

FLORIDA INTERNATIONAL UNIVERSITY

DIVERSITY MENTOR PROFESSORSHIP IN EARTH AND ENVIRONMENT

Florida International University invites applicants for a senior faculty position in Earth and Environment (Associate Professor or Professor) as part of **FIU's Diversity Mentor Professorship Initiative** to recruit excellent STEM faculty with a history and commitment to the mentorship of students from underrepresented and underserved populations, particularly women and Hispanic-American and African-American students.

We will consider applications in all areas of Earth and Environment. The department offers a Ph.D. in Earth System Science with two tracks; one in Geosciences and the other in Natural Resource Science and Management. Faculty in E&E conduct research in various disciplines including the geoscience fields of atmospheric sciences, hydrology, geochemistry, micropaleontology, stratigraphy, and structural geology as well as environmental fields of aquatic science, conservation biology, natural resource management, environmental economics and policy and agroecology. Candidates that can contribute to the growth of these research centers and institute are encouraged to apply: the [Institute of Water and the Environment](#), [International Hurricane Center](#), [Southeast Environmental Research Center](#), [Sea Level Rise Solutions Center](#), or the [Extreme Events Institute](#).

Applicants must have a Ph.D. and an outstanding record of scholarly publications, research support, and teaching. The successful candidate will be expected to have a proven record of mentorship of women and underrepresented minority students and to participate in campus-wide and departmental programs that promote the goals of FIU's NSF ADVANCE Institutional Transformation grant (advance.fiu.edu), its Faculty Diversity and Inclusion Plan, and programs that provide research and professional development opportunities for our diverse student body. Faculty appointment will be made at a tenured professorial rank commensurate with current academic standing and achievement. FIU offers competitive salaries, research set-up funds, and recruitment allowances.

Qualified candidates are encouraged to apply to Job Opening ID 514305 at <https://facultycareers.fiu.edu/>. Please attach: 1) a cover letter that specifies Earth and Environment as your likely tenure department and includes names and contact information for referees; 2) curriculum vita; 3) statement of research interests; 4) statement of teaching interests; and 5) statement of evidence of diversity mentoring (Guidelines: https://advance.fiu.edu/Diversity_Statement.pdf). Nominations and questions should be sent to: Dr. Walter Van Hamme, (vanhamme@fiu.edu). Review of applications will begin on December 18, 2017, and continue until the positions are filled.

FIU is a member of the State University System of Florida and an Equal Opportunity, Equal Access Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.